HUDCO'S HUMANSETTLEMENTMANAGEMENTINSTITUTE

TRAINING PROGRAMME ON

Empowering to Change:
Programme for Young Women Professionals

29-30 January, 2020 - Jaipur
11-12 February, 2020 - Kolkata
25-26 February, 2020 - Bangalore

HUDCO’s HSMI,
Hudco House, Lodhi Road
New Delhi – 110003
www.hudco.org
# Empowering to Change: Programme for Young Women Professionals

## About the Course

The United Nations Sustainable Development Goals (SDGs) agenda for 2030 highlights that engaging women in the workforce will be a key factor that will help achieve future growth aspirations. Since the "UN Declaration of the Decade of Women" in 1975, attention and action on women's concerns have steadily increased and training of women professionals is a major focus area for organisations.

Women professionals face many challenges at the workplace. Empowerment of women professionals, particularly young professionals, is high on the agenda of several companies in India to enable them to give their best to the workplace, as well as achieve a work life balance.

Keeping the contemporary issues and challenges in mind, this training programme is being held for young women professionals from PSUs& governmental organisations by HUDCO'S HSMI (the research and training wing of HUDCO). It is focused on developing knowledge as well as social and communication skills, which is a key area of empowerment of young women professionals.

## Participants

This fee based programme will be of interest to young women professionals from PSUs, National, State and Local govt, Prastatal agencies, international organisations etc.

## Programme Coverage

The course is developed keeping in mind the requirements of the target group. The programme is structured to impart and exchange information regarding the gender issues at the workplace, as well as individual growth and self empowerment. Course will be taught by experienced HR trainers specialised in the area, with support from HUDCO’s HSMI faculty.

The day-wise course coverage includes:

**Day 1:** Focus on Team Building, Leadership and Innovation

**Day 2:** Focus on Gender and Legal Issues at the Workplace

## Programme Objectives

The objectives of the programme are:

- To enable participants to better interact with internal and external stakeholders at their workplaces;
- To support skill development focusing on improving communication, collaboration, adaptability, teamwork and self-confidence; and
- To impart information on various rules and regulations related to gender issues at the workplace.

## Venue of the programme

The trainings will be held at Jaipur, Kolkata and Bangalore.
HUDCO and HSMI

Housing and Urban Development Corporation Limited was set up in 1970 by the Government of India to accelerate the pace of Housing and Urban Development in the country. It is a Public sector Enterprise, under the Ministry of Housing and Urban Affairs, with 49 years experience in providing loans for housing and urban infrastructure projects in India. HUDCO has established itself as a premier techno-financing company. Apart from the financing operations, HUDCO offers consultancy services, promotes research and studies related to urban development and supports the Govt of India in its various Housing and Urban Development related programmes and policies.

HUDCO’s Human Settlement Management Institute (HSMI) is the Research and Training Wing of HUDCO. It is recognized as a leading research and training institute in the housing and urban development sector and has trained more than 48,500 professionals. HSMI is involved with capacity building both at the regional and national level for more than 30 years. It has been designated as a National Resource Centre for giving technical inputs in the policies and programmes pertaining to housing and urban development of the Ministry of Housing and Urban Affairs. HUDCO’s HSMI also organizes variety of activities like seminars, workshop and conferences for internal and external professionals on a range of public policy and management issues.

Application Information
Nomination form for registration is appended. This form duly filled in and signed by the sponsoring organization along with NEFT/RGTS/IMPS Transaction no. in favour of “HOUSING AND URBAN DEVELOPMENT CORPORATION LTD” payable at New Delhi may be forwarded immediately to the address given below, or by mail to edthsmt2013@gmail.com with copy to cpdhsmi@gmail.com. For any queries, please contact the Programme Coordinators at the numbers given below.

Please note:
Since the seats are limited for the programme, the participants are requested to deposit the training fees at the earliest. The proof of details of the fee paid may be provided to the HSMI through e-mail.

FEE DETAILS:
• Rs. 18,000/- (Rupees eighteen thousand) only plus GST i.e. Rs. 21,240/-per participant including lodging, boarding, reading materials etc. on double sharing basis.
• Rs. 20,000/- (Rupees twenty thousand) only plus GST i.e. Rs. 23,600/-per participant including lodging, boarding, reading materials etc. on single occupancy basis.
• Rs. 11,500/- (Rupees eleven thousand five hundred) only plus GST i.e. Rs. 13,570/-per participant including reading materials etc. without accommodation.

DETAILS FOR SENDING FILLED IN NOMINATION FORMS

BY POST: Dr. SUKANYA GHOSH, SR. FELLOW (CPD), HUDCO’s HUMAN SETTLEMENT MANAGEMENT INSTITUTE, HUDCO HOUSE, LODHI ROAD, NEW DELHI – 110003.

BY E-MAIL: edthsmt2013@gmail.com, cpdhsmi@gmail.com

BY FAX: 011-24365292

For any queries, please contact Mrs. Poonam M Asthana, Joint GM (HRMA) (9868148860) (course coordinator for Jaipur and Kolkata Programmes) or Mrs. Vijaya R Vasu, Joint GM (P) (9449861992) (course coordinator for Bangalore Programme)
NOMINATION FORM FOR TRAINING PROGRAMME ORGANISED BY HUDCO’S HSMI

“EMPOWERING TO CHANGE: PROGRAMME FOR YOUNG WOMEN PROFESSIONALS”

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<th>Date</th>
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(PLEASE TYPE OR FILL IN BLOCK LETTERS)

A. Personal Particulars of the applicant/s:

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Contact Details of the participants

1. Correspondence Address __________________________________________________________

2. Email ID ________________________________________________________________

3. Mobile number __________________________________________________________

4. Tel/ Fax: ________________________________________________________________

B. Details of Sponsoring Organisation

1. Employing Organisation’s Name and Address:

2. Whether organisation is Govt/ Semi – Govt/ Private / Others:

3. Details of fees paid to HUDCO:

4. GSTN No. of organisation:

   Date: ____________________________

   Signature with name &
   Designation of authorized official
   nominating participant(s)

PLEASE MAKE THE PROGRAMME FEE PAYMENT THROUGH NEFT/ RTGS/IMPS TO
“HOUSING AND URBAN DEVELOPMENT CORPORATION LTD”
A/c No 914430500000017, IFSC: SYNB0009144, Syndicate Bank, New Delhi
GSTN: 07AAACH0632A3ZD

Please forward details of payment by mail to edthsmi2013@gmail.com, cpdhsmi@gmail.com or
cupsl.hsmi@gmail.com after payment.

*Please mention your GSTN to enable HSMI to raise an Invoice